

Appendix 1 - Council (Plan) Governance Framework
Overview of changes

SECTION	CHANGE
1. The Council & Democracy	
Structure	Updated to reflect correct job title – Head of ICT and Customer Services.
2. Organisational Vision & Values	
County Vision	Updated to reflect the new four priorities of the County.
3. Resources	
Medium Term Financial Strategy	Updated to reflect budget for 2013/14. Added information in relation to efficiencies and pressures on funding for 2014/15 onwards.
People Strategy and Workforce Engagement – Key themes and Strategic Objectives	Updated to include reference to the Workforce workstream of the Council’s Flintshire Futures Programme.
Asset Management Plan – Purpose	Updated to include reference to the need for innovative approaches to service delivery in the challenging economic climate.
Procurement Strategy	Updated to include links to the Flintshire Futures Programme, sub regional collaboration with Denbighshire and the National Procurement Service starting in November 2013.
Health and Safety	Updated to include an additional bullet point around a positive health and safety culture.
Corporate Services Support and Functions – HR and Organisational Development	<p>Updated to include a refresh of the various function areas:</p> <ul style="list-style-type: none"> ○ The “Strategic Human Resources” section has been revised to “Human Resources, Business Partnering and HR Advice”. ○ The “Senior HR Advisor Support” section has been removed. ○ The “HR Service Centre” section has been revised to “Employment Service Centre”. ○ The “Payroll Processing Team” section has been removed. ○ The “Job Evaluation and Single Status” section has been renamed to “Single Status Team”. ○ The “Corporate Training and Development” section has been removed and included within a

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	<p>new section – “Organisational Development”.</p> <ul style="list-style-type: none"> ○ The “Occupational Health Service” section has changed to incorporate Wellbeing.
Corporate Services Support and Functions – ICT & Customer Services	Revised to include current statistics around numbers of people supported. Removed paragraph Re: Design and Print Unit and updated the paragraph on Procurement to bring up to date.
Corporate Services Support and Functions – Legal & Democratic	Added reference to a new legal requirement; Democracy and Governance Manager being the statutory Head of Democratic Services.
4. Business Processes	
Service and Directorate Planning	Refreshed to include reference to the full self assessment of services, corporate governance, strategies and Strategic Partnerships undertaken in 2012.
Service and Directorate Planning	Removed reference to proxy indicators.
Risk Management	Revised the Strategic Assessment of Risks and Challenges section to make it current/up to date.
Business Continuity Plans	Additional bullet point added around the testing and updating of all Business Continuity Plans.
Regulation and Assurance	Updated to include a bullet point around the Improvement Plan.
Internal Audit Plan	Updated the second to last paragraph to expand on both internal and external arrangements around regulatory activity.
5. Customer Services & Citizenship	
Strategic Priorities	Updated to include revised dates around the opening of the new Connects Centres.
Communications and Engagement	Updated to include reference to the National Principles of Public Engagement and Flintshire County Council’s Core Principles for Engagement and Consultation.
Equalities and Welsh Language	Revised Equalities section to include reference to protected characteristics.

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Equalities and Welsh Language	Updated to include reference to regional and local equality objectives laid out within the Strategic Equality Plan 2012 – 2016.
6. Partnerships	
National, regional collaboration	Updated with FCC protocol for governance arrangements of significant collaborations.
Flintshire Local Service Board	Updated membership to reflect changes e.g. Natural Resource Wales and not Environment Wales.
Flintshire Local Service Board	Removed reference to the Community Safety Partnership being a joint Board with Wrexham.
Flintshire Local Service Board	Added reference to the County/LSB Priorities Diagram.
General	
Changed dates throughout the document to reflect the current year.	
Changed all reference to Welsh Assembly Government to reflect Welsh Government.	

7th June 2013